



ARISTOTLE

FOUNDATION FOR PUBLIC POLICY

TORONTO STAR

**Opinion | Is DEI helping Canada
or holding it back?**

NATIONAL POST

**Opinion: Canada wasn't 'stolen'
from Indigenous people**

*It was built on land that was received from the Indigenous
in exchange for benefits that continue today. False notions
mustn't balkanize us*

TIMES COLONIST

**Comment: Vimy Ridge reminds
us of what we're capable of**



**We make Canadians think.
Want to help?**



A MESSAGE FROM THE PRESIDENT:

All our families built Canada



In the late 1920s, my grandmother cleaned homes in Edmonton to help her immigrant family make a new life in Canada. During the 1930s, my grandparents on both sides toiled on their farms to survive the Great Depression. In the depths of the early 1980s recession, my mom worked at a Sears coffee shop to help pay the bills.

Most Canadian families have stories like these—yours included. Whether one's ancestors arrived 20,000 years ago or two years ago, everyone's family built the Canada we know today.

But too many people seem intent on undermining Canada.

Some claim Canada was “stolen.” Such thinking ignores what others brought to this land to improve it. Others see Canada as a mere vehicle for their own grievances instead of uniting around a shared citizenship. Yet others—including those in universities, schools, media, and even the courts—undermine the Canada built on the twin pillars of freedom and responsibility.

At the Aristotle Foundation, we know that Canada was built by the efforts and sacrifices of everyone's family—through wars, economic hardships, and the steady construction of free institutions that allowed ever-more diverse peoples to flourish.

Canada needs to be renewed upon the practical foundations of freedom of speech, inquiry, and enterprise; on personal responsibility and equality of the individual in law and policy; on opportunity for all who share a commitment to a free, flourishing country.

Thank you,

Mark Milke

President, The Aristotle Foundation for Public Policy

The Aristotle Foundation for Public Policy is a registered Canadian charity: # 78832 1107 RR0001.



The problem

Canada is increasingly shaped by ideas that are anti-reality, anti-responsibility, and illiberal. They undermine the Canada built up over the centuries by everyone and with great sacrifices.

These ideas are not marginal. They are embedded across major institutions.

Many Canadians hear them often—but rarely hear them challenged.

Among them:

- ▶ **That Canada is illegitimate and full of “settlers” lucky to be here.**
- ▶ **That individuals should be judged by their identity rather than merit.**
- ▶ **That free expression is a threat rather than an aid to solving problems.**
- ▶ **That objective truth does not exist.**

These ideas shape how Canadians think—especially younger and newer Canadians.

If they go unchallenged, they will continue to redefine and harm Canada.

**Winston Churchill statue in downtown
Edmonton vandalized with red paint**

— Global News, June 17, 2021

The LeDrew Three Minute Interview
**The Battle for Free Speech
in Canadian Universities**
November 16, 2025

**Ottawa professor says province run
by 'white supremacist government'**
—National Post, May 22, 2021

**Aboriginal land disputes continue in B.C.—
and federal and provincial governments are
crippling their own cases** - The Hub, September 7, 2026



The remedy: The Aristotle Foundation for Public Policy

The Aristotle Foundation is a federally registered educational charity. Our goal is to educate Canadians about the danger of toxic ideas and the benefits of excellent ideas.

Ideas—bad or good, helpful or harmful—lead everything: academia, K-12 education, politics and politicians, the media, and much more.

A renewed Canada will come from battling toxic ideas and offering helpful, reality-based ideas. It's why we conduct research that examines widely repeated claims and test them against:

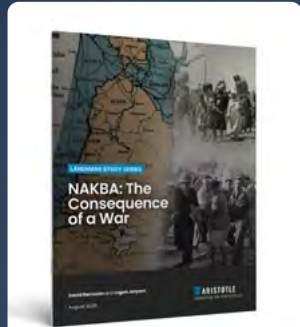
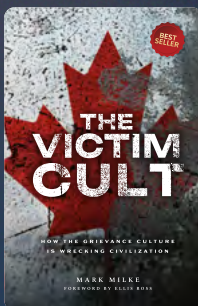
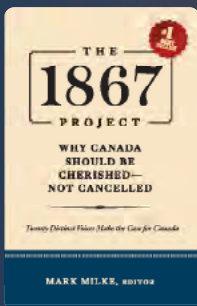
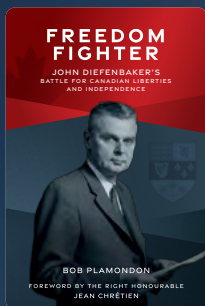
- ▶ **Historical facts including context**
- ▶ **Properly understood data and statistics**

We then popularize everything we do by converting our work into accessible videos, columns, essays, book reviews, and debates. That accessible product then shows up on smartphones, in social media, and in traditional and new media. Our work has appeared in outlets as diverse as the *National Post*, *Toronto Star*, and *Forbes*.



Our vision for Canada

- ▶ A Canada where the sacrifices and successes of past generations are cherished and built upon;
- ▶ where citizens value each other for their character and merit;
- ▶ and where open inquiry and free expression are prized as the best path to a flourishing future for all.



Our work

Our research and education focus on ideas shaping Canada's future. We focus on three priorities:

- 1 Marginalizing anti-reality and illiberal ideas**
 We challenge ideas and policies that undermine equality, reason, and evidence.
- 2 Renewing freedom and responsibility**
 Freedom requires both rights and responsibility.
- 3 Championing civilization**
 Civilization is not self-sustaining. It must be understood—and renewed.



REALITY CHECK

What leads to indigenous success? Education, location, and a full-time career



Why ideas matter

Ideas matter because they are the lake above the dam: When the “idea lake” is polluted, everything downstream is poisoned, including what shows up in social and traditional media, the schools, and in politics.

Examples of ideas we research and educate Canadians on include:

Attacks on merit and equality under the law

- ▶ From anti-individual, anti-merit DEI to discount sentences in criminal cases and beyond, we show what’s happening through major reports, columns, debates, and videos.

Threats to private property

- ▶ We research and explain the attacks on private property across Canada, including land claims, and why they matter.

The crisis of radicalism and the new antisemitism

- ▶ Radical, anti-civilizational, and antisemitic ideas are growing. We educate Canadians on how this harms everyone from every background.

The claim that Canada was “stolen”

- ▶ Informed history matters, and our books, research, columns, and videos make the case for a nuanced approach to Canada and our history.



Publicity

Aristotle Foundation research has been profiled in publications as diverse as the *National Post*, *Toronto Star*, *Quillette*, *Globe and Mail*, *Forbes*, and traditional, social, and alternative media across Canada. For more, visit the publicity page of our website: www.aristotlefoundation.org/publicity.

Quillette

DEI Was Supposed to Help People Like Me. It Didn't

My boss was wrong. My Canadiana! Race in diversity training sessions. What they didn't want were my actual viewpoints.

Raquel Rosario Sánchez

Ph.D. in History | 17 YEARS OF DEI

NATIONAL POST

CANADIAN CHARTER OF RIGHTS AND FREEDOMS

Canadians have constitutional right to unequal treatment, new report argues

The law cannot simultaneously apply the same laws and standards to everyone and also adjust them depending upon the group,' Bruce Parry writes

By Ari David Staff

Published Oct 20, 2024

Results

1867

THE 1867 PROJECT: WHY CANADA SHOULD BE CHARTERED—NOT CANCELLED

by Mark Miller

1867

THE 1867 PROJECT: WHY CANADA SHOULD BE CHARTERED—NOT CANCELLED

by Mark Miller

Forbes

Are DEI Programs Working For All?

Some 50% of American workers believe corporate diversity, equity and inclusion policies are a good thing, according to *Forbes*, but support of DEI cuts sharply on party lines

Democrats (49%) who lean that way overwhelmingly support DEI (78%), yet only 30% of Republicans or lean Republicans feel the same. And as equal share (30%) believe DEI is a bad thing.

Some find DEI policies have been more exclusionary than inclusive, e.g., straight white men, and research has found that so-called DEI training may do more harm than good in achieving harmony in the workplace.

A paper by Professor David Millard Hestell published by the Canadian Aristotle Foundation for Public Policy, entitled "What DEI research concludes about diversity training," lists more than 40 academic studies, concludes, "When it comes to harmony and tolerance, DEI does not make things better, but can make things worse."

NATIONAL POST

Options: It's time Canadian medical leaders stand up to gender medicine

It's needed a national of gender medicine policies in Canada and stand that we are one of the most progressive, inclusive jurisdictions

STUDY

Teenagers, Children, and Gender Transition Policy: A Comparison of Transgender Medical Policy for Minors in Canada, the United States, and Europe

Published: 10 November 2023, last updated: June 20, 2024

Watch video summary

Bestseller

FREEDOM FIGHTER

JOHN DIEFENBAKER'S BATTLE FOR CANADIAN FREEDOM AND INDEPENDENCE

BOB PLAMONDON

FOREWORD BY THE RIGHT HONOURABLE JEAN CHAREST

Freedom Fighter: John Diefenbaker's Battle for Canadian Liberties and Independence

by Bob Plamondon

THE BEN MULRONEY SHOW

Curious

Podcast Episode

In an effort to be diverse, have we completely corrupted how we hire people for universities?

The Ben Mulroney Show

Elon Musk

@elonmusk

Follow

Comparison of Transgender Policies by Country

	Canada	USA	UK	France	Germany	Sweden	Finland
Adopted gender-affirming hormone therapy	✓	✓	✓	✓	✓	✓	✓
Adopted gender-affirming surgery	✓	✓	✓	✓	✓	✓	✓
Adopted gender-affirming therapy	✓	✓	✓	✓	✓	✓	✓
Adopted gender-affirming therapy	✓	✓	✓	✓	✓	✓	✓

ARISTOTLE

FOUNDED 1988

Dr. Ben Mulroney

Research: Transgender, Gender, and Gender Transition Policies in Canada and the United States. The report is available for free download at www.aristotlefoundation.org/publicity.

Want to help?

The first think tanks in the world were created by philanthropists in the 19th century to fight slavery—and they prevailed. In the 20th century, a new generation of donors funded think tanks to save free enterprise—and they prevailed.

Policy and politics are downstream of culture. The Aristotle Foundation for Public Policy is unique because it looks at the ideas that shape and continue to shape Canada. We challenge harmful claims and trends in the public square. We replace them with facts and laudable helpful ideas including lessons from history. Your legacy in Canada can be greatly helped by being a visionary philanthropist.

“What people believe says a great deal ... about how they behave, for whom they vote, what laws and rules they embrace, what kind of system they’ll work to achieve. Change ideas, and you can change the course of history.”

– Economist Lawrence Reed, “Ideas and Consequences”

The Aristotle Foundation exists to make people think.

With your help, we will ensure that facts, history, and common-sense ideas inform policy and shape democracy in Canada. All donations will receive a charitable tax receipt.

How to donate

Charitable donations to the Aristotle Foundation for Public Policy can be made online at <https://aristotlefoundation.org/donate/>, by mail, directly to our bank account, through [securities donations](#), or by estate giving. Our charitable number is: 78832 1107 RR0001.

Donate by mail*

**Aristotle Foundation
for Public Policy
P.O. Box 84014
RPO MARKET MALL
Calgary, Alberta T3A 5C4**

*Cheques should be made payable to
Aristotle Foundation for Public Policy

Need help with a donation or want to donate securities?

For assistance in donating,
including banking and securities
transactions, please contact
our **Assistant Director of
Philanthropy, Cheryl Munson**, at
cherylm@aristotlefoundation.org.

About the board

Mr. David Hood

Chair, geoLOGIC Systems

Mr. Kim Moody

Founder and CEO, Moodys Tax/Moodys Private Client

Dr. Mark Milke

President and founder, Aristotle Foundation for Public Policy

Mr. Patrick Ward

President and CEO, Aqua Solutions Inc.

Dr. Jack Mintz

Economist and founder of the University of Calgary School of Public Policy

About the founder and president

Mark Milke, PhD, is the founder and president of the Aristotle Foundation for Public Policy. Mark is a public policy analyst and author with six books, over 70 studies, and more than 1,000 columns published in the last 25 years. His policy work has been published by numerous think tanks in Canada and internationally. He is editor of the Aristotle Foundation's first book, ***The 1867 Project: Why Canada Should Be Cherished—Not Cancelled***. Mark is also the past president of the Sir Winston Churchill Society of Calgary where he drove ahead the commissioning, fundraising, and installation of **a statue of Churchill in Calgary** on June 6, 2024—the 80th anniversary of D-Day.

"Mark has a knack for two things: identifying issues on the horizon, and presenting complicated ideas and arguments into a digestible, understandable format."

Troy Lanigan, president of the Manning Foundation

What people are saying

“I was intrigued because if the Aristotle Foundation had been [in existence and] reaching out to young Canadians about ten years ago, it would have saved me a lot of time and trouble! I’m very excited about the research and content they are producing. It gives me a lot of hope for the future.”

– **Stephanie Hunter**, on her university experience

“I can tell you from first-hand experience, Canada needs an academic think-tank like the Aristotle Foundation to challenge the destructive narratives and divisive social theories that have taken root in higher education.”

– **Dr. Peter MacKinnon**, OC, KC, LL.M, LL.D, past president of three universities

“You are doing tremendous work!”

– **Sam Sullivan**, former mayor of Vancouver

Four *1867 Project* authors created two-minute videos to showcase their *1867 Project* chapters. Their videos are akin to movie trailers. In one video, Senior Fellow Matthew Lau explains why Canada is not systemically racist.



Chuma Chukwulozie, an engineer who immigrated to Canada, explains why he supports the Aristotle Foundation.



ARISTOTLE

FOUNDATION FOR PUBLIC POLICY

We Make People Think.

aristotlefoundation.org